

Human Dimensions of Organizations (MA)

The Master of Arts degree in human dimensions of organizations, designed for students with at least three years of work experience, provides working professionals with a comprehensive understanding of human behavior and experience as it relates to today's global marketplace. To deepen students' understanding of these principles, the program's coursework focuses on conceptualizing and implementing organizational change from a range of approaches, including cultural, ethical, linguistic, and psychological perspectives, and using both qualitative and quantitative research methods.

The program's curriculum requires students to examine real-world challenges through a variety of disciplinary lenses. By acquiring skills central to specific disciplines, students are able to draw on a range of approaches to analyze, consider, and improve the structure and function of organizations.

The program's faculty is made up of specialists in the College of Liberal Arts and from across the University.

Graduate Handbook

Graduate handbook information is updated and maintained by each program. Graduate handbooks are available within each program's office and [online](#). Please contact the program with concerns or questions.

Admission

An admissions committee composed of Human Dimensions of Organizations Graduate Studies Committee members evaluates applications, giving preference to candidates who demonstrate a strong academic background and a clear sense of their research goals in the HDO program. Other requirements include:

- a resume or CV detailing relevant work and academic experience;
- two essays; and
- three letters of recommendation.
- Applicants must also meet the minimum requirements for graduate study at the University.

Applicants admitted to the program must submit a [nonrefundable enrollment deposit](#) to secure enrollment in the program.

Total Hours Required: 36 Requirements

The Master of Arts Option III degree program is designed for students pursuing a terminal master's degree in human dimensions of organizations. Students are required to take 36-hours of coursework, which are offered in a prescribed sequence. Each semester begins with an orientation session, followed by twice-monthly classes on both Friday evenings and Saturdays. The degree is offered in a coursework-only option and culminates with the completion of a capstone project, which should apply to a challenge facing a specific organization. All courses required for program completion are offered in accordance with University policies that govern non-formula-funded (Option III) programs.

Code	Title	Hours
All students must also follow the following requirements and policies:		