

Conflict Prevention, Management, and Resolution Bridging Disciplines Program Certificate*

* This program is pending approval at time of publication.

Through this program, students learn tools and frameworks for preventing, mitigating, and resolving conflicts across multiple dimensions, from complex global and societal conflicts around the world to the everyday conflicts in organizations and interpersonal relationships. Students explore the causes and consequences of conflict and its intersections with structures that perpetuate inequities and violence, as well as the conditions for collaboration and peace, for engagement across diverse stakeholders, and for effective conflict resolution. Students learn to understand a multi-faceted vision for transformed human relations incorporating a variety of disciplinary perspectives, including government, communications, history, management, and sociology, among others. In addition, students learn about and practice skills necessary for the peaceful resolution of conflicts.

Students in the program may choose to focus on a wide range of topics, from disarmament to interpersonal and cross-cultural communication, from managing conflicts within organizations to political, religious, and social pluralism. This program provides the flexibility to pursue specific interests in conflict mitigation and resolution, and students may apply these interests to work in law, organizational leadership and business, policy, international diplomacy, and much more.

Total Hours Required: 19 Requirements

Requirements are listed in the table below. Additional requirements may follow the table, so be sure to read the entire page. Some required courses listed below may also satisfy [General Education](#) requirements, including [Core Curriculum](#). Students should also review the [University's Undergraduate Minor and Certificate Requirements and Policies](#).

Code	Title	Hours
Hours chosen from: Forum Seminar		1
BDP 101.18	Conflict Prevention, Management, and Resolution	
Approved Hours		
Hours chosen from: Skills Foundation		3
CLD 332	Facilitative Leadership	
CMS 354	Conflict Resolution	
EDP X16	Intergroup Dialogue	
MAN 372T.1	Intercultural Management	
Approved hours		
Approved Hours chosen from: At least two of the following categories		9
Global Conflict Resolution		
GOV 360C	Introduction to International Relations	
Hours chosen from: Approved list		

Interpersonal Conflict Resolution		
CMS 334K	Nonverbal Communication	
Hours chosen from: Approved list		
Institutional Conflict Resolution		
EDU 331	Restorative Practices	
Hours chosen from: Approved list		
Societal Conflict Resolution		
ANT 326L	Cultures in Contact	
Hours chosen from: Approved list		
Approved Hours chosen from: Research, internship, or practicum		3
Connecting Experience(s) (see advisor)		
CMS 371K	Practicum in Conflict Mediation	3
BDP 320K	Connecting Research Experience	
BDP 320L	Connecting Research Experience	
BDP 325K	Connecting Internship Experience	
<u>Undergraduate Minor and Certificate Requirements and Policies</u>		
Total Hours		19

Additional Requirements and Policy

- A three to four page essay in which students reflect on what they have learned and accomplished through their experience is required. The essay is reviewed and must be approved by a member of the faculty panel in order to complete the certificate requirements
- To create an interdisciplinary experience, students must choose courses from a variety of disciplines. Only one of the strand courses may come from the student's major department(s) or from same as with the student's major department(s). The certificate as a whole must represent a variety of disciplines; the advisor can help ensure that the coursework will meet the certificate requirements for interdisciplinarity.
- In courses taken for a letter grade, the student must obtain a grade of at least C-.
- A cumulative certificate GPA of at least 2.0 is required.
- Only one BDP course, including connecting experience, may be taken pass/fail. Any exceptions will be considered by the faculty panel on an individual basis.
- The student may be able to count courses toward the certificate that are not listed, if enough of the course content relates to the BDP topic. Consult with the advisor to petition a course to count towards the certificate.