

Human Dimensions of Organizations (BA)

Total Hours Required: 120

Plan of Study

The Plan of Study is a suggested four-year course sequence to support academic planning and serves as a helpful guide. Currently enrolled students should meet with their academic advisor to tailor their course selections and timelines to their individual goals and circumstances.

Course	Title	Hours
Year 1		
Semester 1		
HDO 301	Introduction to the Human Dimensions of Organizations	3
<u>Visual and Performing Arts (050)</u>		3
RHE 306	Rhetoric and Writing	3
<u>Mathematics (020)</u>		3
<u>First-Year Signature Course (090)</u>		3
Hours		15
Semester 2		
<u>Natural Science and Technology, Part I (030)</u>		3
<u>U.S. History (060)</u>		3
<u>Cultural Expression, Human Experience, and Thought (may not also be counted toward Core Curriculum)</u>		3
<u>Social and Behavioral Sciences (080)</u>		3
ANS 340L	Post-Mao China: Change and Transformation	3
Hours		15
Year 2		
Semester 1		
<u>Natural Science and Technology, Part I (030)</u>		3
<u>Foreign Language other than English, Intermediate Proficiency</u>		6
<u>U.S. History (060)</u>		3
GOV 341M	Decision Theory	3
Hours		15
Semester 2		
<u>Natural Science and Technology, Part II (093)</u>		3
<u>Foreign Language other than English, Intermediate Proficiency</u>		6
GOV 310L	American and Texas Government	3
CRW 325M	Creative Writing	3
Hours		15
Year 3		
Semester 1		
GOV 312L	Issues and Policies in American Government	3
<u>Foreign Language other than English, Intermediate Proficiency</u>		6
Free Elective		3
Hours chosen from: Upper-division HDO (chosen field)		3
Hours		15
Semester 2		
E 316M	American Literature	3
HDO 310	Researching People-Centered Problems	3
Hours chosen from: Upper-division HDO (chosen field)		3
<u>Transcript-recognized minor or certificate</u>		3
Free Elective		3
Hours		15
Year 4		
Semester 1		
Hours chosen from: Upper-division HDO (chosen field)		3
Free Elective		3
<u>Transcript-recognized minor or certificate</u>		3
<u>Transcript-recognized minor or certificate</u>		3

HDO 350	Identities in Organizations	3
Hours		15
Semester 2		
HDO 379	Applying the Human Dimensions of Organizations	3
<u>Transcript-recognized minor or certificate</u>		3
<u>Transcript-recognized minor or certificate</u>		3
Free Elective		6
Hours		15
Total Hours		120

Requirements

All requirements are listed below, starting with the most specialized moving to the most general. Additional requirements may follow the table, so be sure to read the entire page. Some required courses listed below may also satisfy General Education requirements, including Core Curriculum.

Code	Title	Hours
Major		
HDO 301	Introduction to the Human Dimensions of Organizations	3
HDO 310	Researching People-Centered Problems	3
Focus Fields (at least 3 hours must be upper-division)		
<i>Methods</i>		3
GOV 341M	Decision Theory	
ANT 302	Cultural Anthropology	
E 321K	Introduction to Criticism	
<i>Creativity and Innovation</i>		3
CRW 325M	Creative Writing	
E 678S	Shakespeare at Winedale	
PSY 355M	The Cognitive Psychology of Music	
SOC 322C	Sociology of Creativity	
RHE 328.6	Technical Communication and Wicked Problems (Topic 6: Technical Communication and Wicked Problems)	
<i>Cultural Competence</i>		3
ANS 340L	Post-Mao China: Change and Transformation	
CGS 360	Topics in Cognitive Science: The Study of Mind	
R S 375S.9	Religion in the Workplace (Topic 9: Religion in the Workplace)	
Hours chosen from: Additional upper-division Focus Fields courses (listed above)		9
HDO 350	Identities in Organizations	3
HDO 379	Applying the Human Dimensions of Organizations	3
<i>Subtotal</i>		<i>30</i>
Degree (see details below)		51
Free electives: Additional coursework to reach total hours required.		9
<i>Subtotal</i>		<i>60</i>
General Education		
<u>Remaining Core Curriculum (42 hours total)</u>		30
<u>Foreign Language other than English, Intermediate Proficiency</u>		
<i>Subtotal</i>		<i>30</i>
<u>College Requirements - Liberal Arts</u>		
<u>General University Requirements</u>		
Total Hours		120

Degree - Bachelor of Arts (BA) - Liberal Arts

Code	Title	Hours
Degree		
<i>Literature and Writing</i>		
RHE 306	Rhetoric and Writing (Plan II honors requires at least a C-; may also count toward Core Curriculum)	3
Hours chosen from: <u>Writing intensive coursework-see course list</u> (may also count toward Core Curriculum; Plan II honors requires at least a C-)		3
Hours chosen from: Upper-division <u>Writing intensive coursework-see course list</u> (may also count toward Core Curriculum; Plan II honors requires at least a C-)		6
Choose a sequence below:		12
Sequence 1: Plan II Honors (requires at least a C-; may also count toward Core Curriculum)		
E 303C	Plan II World Literature Part I	
or T C 303C	Plan II World Literature Part I	
Sequence 2: Plan I		
E 316L	British Literature	
or E 316M	American Literature	
or E 316N	World Literature	
<u>Foreign Language other than English, Intermediate Proficiency</u>		3
<i>Choose a sequence below: Social Science</i>		3
Sequence 1: Plan II Honors (requires at least a C-; may also count toward Core Curriculum)		
S S 302C	Honors Social Science: Methods and Theory	
or S S 302D	Honors Social Science: Psychology	
or S S 302E	Honors Social Science: Anthropology	
or S S 302E	Honors Social Science: Anthropology	
or S S 302F	Honors Social Science: Economics	
Sequence 2: Plan I		
<u>Additional Social Science (may not also be counted toward Core Curriculum)</u>		
<i>Mathematics</i>		
Choose a sequence below: (M 301, M 316K, and M 316L do not count toward this requirement)		3
Sequence 1: Plan II Honors		
M 310P	Modern Mathematics: Plan II	
Sequence 2: Plan I		
Hours chosen from: Mathematics		
<i>Choose a sequence below:</i>		3
Sequence 1: Plan II Honors		
T C 310	Modes of Reasoning	
or PHL 313Q	Logic and Scientific Reasoning	
Sequence 2: Plan I		
<u>Cultural Expression, Human Experience, and Thought (may not also be counted toward Core Curriculum)</u>		
<i>Choose a sequence below:</i>		15
Sequence 1: Plan II Honors		
Six Hours chosen from: Astronomy, biology, chemistry, geological sciences, physical science, or physics (may also count toward Core Curriculum)		
BIO 301E	Problems in Modern Biology	
PHY 321	Modern Physics: Plan II	
Three Hours chosen from:		

Art history, music history, or history of theatre and dance

Upper-division classical civilization, humanities, literature, or philosophy

Sequence 2: Plan I International Relations and Global Studies

Free electives: Additional coursework to reach total hours required.

Sequence 3: Other Plan I

Hours chosen from:

Transcript-recognized minor or certificate

Liberal Arts multi-disciplinary minor in the Social and Behavioral Sciences

Liberal Arts multi-disciplinary minor in Cultural Expression, Human Experience, and Thought

Total Hours

51

Additional Requirements and Policies

Unless otherwise stated, students must complete at least:

- 15 upper-division degree hours
- 24 upper-division degree hours taken in residence at the University
- 36 additional degree hours taken in residence at the University.

Credit may be earned via credit by examination, extension, or transferred hours from another institution (requires dean's approval).

Major and minor required hours may also be used to fulfill degree requirements unless expressly prohibited.

A course in one degree area may not also be used to fulfill the requirements of another degree area unless specified otherwise.

Mathematics courses at the college algebra level may not count toward elective hours.

Majors

A major consists of 24 to 45 hours, with at least 15 upper-division hours unless the requirements of the major state otherwise.

Students must earn at least:

- 18 major hours taken in residence at the University.
- 6 upper-division major hours taken in residence at the University
- a 2.00 grade point average for in-residence major hours taken at the University unless a higher minimum scholastic requirement is specified for the major.

Minors

Students must get permission from their College of Liberal Arts academic advisor to pursue more than one transcript-recognized minor or certificate per major. The academic advisor will approve or deny the request after considering the student's long-term educational and professional goals and the student's ability to graduate within 4 years of entering the University.

Students should consult the department offering the course before planning to use it to fulfill the minor requirement.

Hours used to fulfill the requirements for a minor must be taken on the letter-grade basis.

See [University Minor and Certificate policies here](#).